



JOB DESCRIPTION

JOB TITLE: Dental Lab Technician
REPORTS TO: Dental Director
DEPARTMENT: Dental
LOCATION: Rolling Hills Clinic (RHC)
740 Solano Street, Corning, CA 96021
2540 Sister Mary Columba Drive, Red Bluff, CA 96080
STATUS: Full-time, 100% FTE, Non-Exempt

"Native Preference in hiring is given to qualified enrolled members of Paskenta Band of Nomlaki Indians and Native Americans in accordance with the Band's Preference Policy (Chapter 1-715 of the Paskenta Band of Nomlaki Indians Tribal Policies). Applicants claiming Indian Preference must submit verification of Indian certified by tribe of affiliation or other acceptable documentation of Indian heritage."

POSITION SUMMARY

The Dental Lab Technician works directly with and under general supervision of the Dental Director by fabricating removable prostheses according to dentist prescriptions. This position will use advanced technical skills to construct sophisticated implant-based dental prosthetics to exacting standards for fit and esthetics and use critical thinking to develop and share complex solutions with the dentist and auxiliary staff.

ESSENTIAL JOB FUNCTIONS

1. Replaces partial or total loss of natural teeth by constructing partial or full dentures (metal and non-metal).
2. Fabricates night guards, sports guards and occlusal splints as prescribed by the dentist.
3. Constructs prostheses by following the dentist's prescription; making models of the mouth and teeth from impressions of the patient's mouth taken by the dentist; building-up wax replicas of part or all of the mouth and/or teeth on the model; encasing the wax in a mould material and melting away the wax; replacing the wax with plastic, metal, or ceramic materials to make the replacement appliance; polishing and finishing the appliance prior to its being placed in the patient's mouth by the dentist.
4. Documents actions by completing forms, reports, logs, and records.
5. Utilizes and conserves supplies and equipment by completing plaster casting, electro-spot welding, metal casting, metal polishing, wax modeling, ceramics, wire bending, electroplating and sandblasting; using CAD/CAM units; maintaining supplies inventories; keeping equipment operating.
6. Improves quality results by studying, evaluating, and re-designing processes; implementing changes.
7. Maintaining personal protection per OSHA guidelines as it pertains to personal safety, i.e., protective clothing, eyewear, gloves.
8. Participating in in-service training, department and general staff meetings and clinics.
9. Training of lab internship program as Dental Directors sees fit.
10. Work in conjunction with Staff Dentists/Dental team to develop and implement preventive dental activities for the community.
11. Employee Safety: Safely performs all duties; follows required protective protocols to ensure personal safety as well the safety of others.
12. Must maintain compliance with ergonomic safety standards; be mindful of posture and regularly practice ergonomic stretches.

13. Safety: Responsible for ensuring that all duties, responsibilities and operations are performed with the utmost regard for the safety and health of all personnel involved, including themselves.
14. Safety: Take appropriate corrective actions to address matters pertaining to employee health and safety that have been brought to their attention.
15. Other duties as assigned by Supervisor.

MINIMUM QUALIFICATIONS

1. Must have a High School Diploma or equivalent.
2. Must have a current BLS CPR Certification.
3. Must have a Valid California driver's license and proof of personal liability automobile insurance as required by California state law.
4. Five years of hands-on technical experience working in a dental laboratory.
5. Proficient in full arch hybrid restorations, complete dentures, overdentures and implant based restorative techniques and have strong knowledge of dental science and anatomy and esthetics.

PREFERRED QUALIFICATIONS

1. A valid State of California Dental X-ray license.

BACKGROUND CHECK REQUIREMENTS

Pre-employment Drug Testing and a Department of Justice Fingerprinting clearance through Federal, State and Child Abuse Index is a contingency for an offer of employment. Criminal clearances are obtained to protect the welfare and safety of clients receiving services at Rolling Hills Clinic.

VACCINATION REQUIREMENTS

A pre-employment Physical exam is required upon hire. You will be required to provide vaccination records to show proof of immunity for TB or PPD, Measles, Mumps, Rubella, Varicella, TDAP & Hep B. If the records are more than 10 years old, titers are required to confirm immunity and Covid 19.

COVID RAPID TEST REQUIREMENT

To protect the welfare and safety of clients receiving services at Rolling Hills Clinic, you will be required to obtain a COVID Rapid Test onsite prior to date of hire.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk and hear. The employee frequently is required to stand, walk, sit, use hands to finger, handle, or feel; and reach with hands and arms. The employee is occasionally required to stoop. The employee must occasionally lift and/or move up to 25 pounds. Position may require exertion up to 20 pounds of force occasionally and/or up to 10 pounds of force frequently or constantly lift, carry, push, pull or otherwise move objects. Specific vision abilities required by this job include close vision, distance vision, color vision peripheral vision, depth perception and ability to adjust focus.

WORK ENVIRONMENT:

Work is performed in a health clinic setting. The noise level in the work environment is usually low to moderate. Will work with blood-borne pathogens and will require OSHA training. This job routinely uses standard office equipment such as computers, telephones, photocopiers, and fax machines. The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Employment with Rolling Hills Clinic is voluntarily entered into. All RHC personnel are employed on an at-will basis. At-will employment may be terminated with or without cause, and with or without notice at any time by the employee or by RHC. No manager, supervisor, or employee of the organization has any authority to enter into an agreement for employment for any specified period of time or to make an agreement for employment other than at-will terms. The job description does not constitute an employment agreement between Rolling Hills Clinic and employee and is subject to change by the Paskenta Band of Nomlaki Indians.