

WESTERN ANESTHESIOLOGY
ASSOCIATES, INCORPORATED

CONTACT US TODAY

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WAAI Divisions:



www.WAAI.net

WESTERN ANESTHESIOLOGY
ASSOCIATES, INC.



Missouri
"The Gateway to the West"

St. Louis
Washington

Western Anesthesiology Associates, Inc.
"A Team of Professionals"

Western Anesthesiology Associates, Inc. is an anesthesiology and pain management practice that is the exclusive provider of anesthesiology services for patients undergoing surgery and diagnostic and therapeutic procedures at Mercy Hospital - St. Louis and Mercy Hospital - Washington plus nine outpatient surgery centers as well as three pain management offices, and several in-office mobile anesthesia service sites.

WAAI's mission to deliver the highest standard of care to all patients at all times encompasses over 100,000 patient encounters per year. Our practice values, the pillars of our practice, drive and support our Mission which includes Quality Medical Care, Professionalism, Organizational Unity and Fiscal Responsibility.

All of our physicians obtain board certification in anesthesiology and provide expert care throughout our challenging and diverse clinical environment. Many have completed advanced fellowship training in specialized areas of anesthesia, including pain management and regional anesthesiology, critical care, pediatric anesthesiology, and cardiovascular-thoracic anesthesiology.

Our pain management physicians are board certified in both anesthesiology and pain management.

Complimenting our physicians is an outstanding cadre of certified registered nurse anesthetists, anesthesiologist assistants, physician assistants, nurse practitioners, registered nurses and clinical radiology technicians. These select professionals serve to extend and enhance patient care and other practice initiatives. Coupled with an intellectually challenging clinical milieu, our "we before me" team approach, culture of professionalism, and sense of shared mission explains our exceptional tradition of staff retention.

With our size and diversity of venues, WAAI offers full time, part time, as well as per diem positions within a multitude of practice settings to suit all needs and interests.

Our dedication to promoting patient safety, quality and value for health care while maintaining the highest level of integrity in our business practice has earned us the distinct honor of accreditation by the Accreditation Association for Ambulatory Health Care (AAAHC). Since 2010, WAAI has consistently upheld the rigorous standards of a nationally recognized third party and intends to continue upholding these principles of quality improvement in patient care into the future.



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MERCY HOSPITAL

St. Louis * Washington

With a heritage of healing that reaches back more than 150 years, the Mercy health system was founded by the Sisters of Mercy. Today, Mercy operates acute care, specialty care and critical access hospitals in communities across four states.

Mercy Hospital St. Louis provides distinctive medical and trauma services offered by a team that cares for people, not illnesses. Mercy St. Louis has all private patient rooms - including the Mercy Heart and Vascular Hospital and Mercy Children's Hospital. They recently opened their virtual hospital. Mercy Hospital St. Louis is the only Level I (highest) Trauma Center among St. Louis area hospitals in St. Louis County. For the second consecutive year and the fifth time overall, Mercy Hospital St. Louis was named one of the nation's 100 Top Hospitals® by Truven Health Analytics™ in its annual study identifying the top U.S. hospitals based on overall organizational performance.

Mercy Hospital - Washington is an acute care hospital offering comprehensive medical, surgical, obstetric and pediatric services. As the only Level III Trauma Center between St. Louis and Jefferson City, Mercy Hospital offers an experienced medical staff that is specially trained in trauma care. Located just 50 miles south-west of St. Louis, Mercy Hospital is committed to quality health care for its service area of more than 150,000 residents.

To learn more visit
www.Mercy.net

Western Anesthesiology Associates Inc.

Total Rewards

In addition to highly competitive compensation rates, incentive or bonus programs, and overtime opportunities, Western Anesthesiology Associates, Inc. (WAAI) offers a comprehensive employee benefit program. Most benefits are effective the first of the month following 30 days of employment.

Health Care: The company offers four health insurance plans ranging from a low deductible PPO (preferred provider organization) plan to a high deductible Health Saving Account eligible plan for you and your family. These plans offer comprehensive coverage including 100% coverage for routine preventive care, prescription drug coverage and mental health parity.

Dental: WAAI pays 100% of the premium for basic dental insurance for you and your family. Enhanced coverage is also available.

Life Insurance: All clinical employees are covered by a \$100,000 group life insurance policy and a \$100,000 group Accidental Death and Disability policy. Additional coverage is available for purchase via payroll deduction.

Long Term Disability: WAAI provides long term disability coverage which provides 60% of your pre-disability income to a maximum of \$15,000 per month for physicians and \$8,000 for all other clinicians.

Section 125 Cafeteria Benefits: Through this plan, employees can save tax free for child care and qualified medical expenses. Certain restrictions apply.

Voluntary Benefits: Through our employee benefit partners, Mercer Marketplace, employees have access to several coverages including Vision, Accident Insurance, Identity Theft Protection and Pet Insurance.

Financial Wellness: A variety of tools to assist with managing expenses, growing savings, and managing debt are available through Mercer Financial Wellness.

Retirement Savings Plan: Participants can defer funds into a 401(k) plan on a pre-tax basis or after tax basis through the Roth provisions. WAAI will match contributions of up to 4% of compensation at 50%. In addition, WAAI may make a discretionary contribution each plan year. Historically these contributions have averaged 10% or more of eligible compensation. There are entrance and eligibility requirements.

Vacation and other time off: A generous vacation package is provided. During the first year of employment the vacation package is pro-rated based on the number of months worked in the calendar year. Personal and short term disability days are also provided.

Continuing Medical Education: An annual allowance may be accumulated over a two year period. Staff dues, credentialing fees, and licensing fees are paid in addition to the CME allowance.

Communication Allowance: All professional staff receive a communication allowance.

Medical Malpractice: A \$1million/\$3 million claims made policy is provided for each employee and the corporation.

Entertainment: Saint Louis Cardinal baseball tickets are shared with all employees; plus several social events each year.

WESTERN ANESTHESIOLOGY

ASSOCIATES, INC.

"We sincerely hope you will consider becoming a member of our professional team."

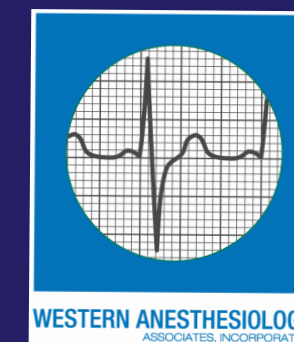


For More Information
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